



SUSTAINABILITY POLICY AND FRAMEWORK

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SUSTAINABILITY POLICY

Sustainable development is a globally accepted approach to sustaining economic growth without harming our planet or exhausting its resources while improving the quality of life for its current and future inhabitants. Long term value creation for our varied stakeholder groups depends on the sustainability of the performance of our businesses, our environment and the communities in which we operate. In this endeavour, we are committed to achieving the highest standards of corporate citizenship.

OUR POLICY

- The Group will strive to conduct its activities in accordance with the highest standards of corporate best practice and in compliance with all applicable local and international regulatory requirements and conventions.
- The Group monitors and assesses the quality and environmental impact of its operations, services and products whilst striving to include its supply chain partners and customers, where relevant and to the extent possible.
- The Group is committed to transparency and open communication about its environmental and social practices in addition to its economic performance. It seeks dialogue with its stakeholders in order to contribute to the development of global best practice, while promoting the same commitment to transparency and open communication from its partners and customers.
- The Group strives to be an employer of choice by providing a safe, secure and non-discriminatory working environment for its employees whose rights are fully safeguarded and who can have equal opportunity to realise their full potential. All Group companies will abide by national laws and wherever possible will strive to emulate global best practice governing the respective industry groups, seeking continuous improvement of health and safety in the workplace.
- The Group will promote good relationships with all communities of which we are a part and enhance their quality of life and opportunities while respecting people's culture, ways of life and heritage.

HOW WE DO IT

Last year, all companies in which JKH has a controlling interest were subjected to the Group's sustainability policy as per the relevance to their business. Frequent awareness and integration of sustainability within the organisation helped encourage all Group companies to implement similar policies.

This year, the John Keells Group took its sustainability process one step further, gradually transforming it from being a centrally-driven exercise to making it a priority of each and every one of the Group's businesses. With the onus and responsibility of the entire sustainability process now lying with each business unit, the Group is moving steadily towards engraining this approach across all of its businesses. This important shift in the implementation process has elicited greater participation at all levels within the businesses which the Group sees as an important cornerstone of the integration process going forward.

Further encouraging and empowering the Group's staff to be proactive on sustainable performance, not only at work, but also at home and in the community, and monitoring its performance against a progressively stringent yardstick has also further helped to strengthen the John Keells' sustainability process. Similar to last year, the John Keells Group continues to report on sustainability periodically as per the Global Reporting Initiative (GRI) framework, and constantly reviews its policies, practices and targets pertaining to sustainability based on feedback received via regular and on-going stakeholder engagements. This progressive approach by the Group will ensure that sustainability is indeed here to stay.